

## **SRT 2009 Requirements**

### **American Red Cross Spiritual Care Response Team**

#### **Description:**

The SRT team is comprised of up to seven individuals who provide management, leadership, and guidance to local clergy/chaplains as they provide spiritual care in critical disaster response involving aviation and other transportation events, mass casualties, Weapons of Mass Destruction/Terrorism, and by government request.

***Note:*** *If qualified and accepted for SRT and Critical Response Team (CRT) training, you must agree to be available to serve two consecutive weeks during the next 12 months, if activated, as well as being on-call one month during the following 12 months.*

#### **Requirements:**

1. Ordained, licensed, or commissioned by a religious authority to function in a specialized ministry of spiritual care.
2. Theological education or training consistent with your faith tradition.
3. A minimum three years experience in spiritual care after theological education or training.
4. Clinical Pastoral Education. Board Certification required. Four units CPE.
5. Certified or endorsed member in good standing of at least one ARC Cognate Group Partner: ACPE, APC, ICPC, NACC, NAJC, AAPC, CPSP, FFC, PDA

#### **The following competencies must also be demonstrated:**

- Demonstrated leadership skills
- Management skills—please cite specific example in application.
- Ability to represent the American Red Cross in a professional manner
- Crisis intervention experience and ability to think on your feet.
- Ability to accept and execute multiple tasks, especially under duress
- Understanding of and ability to perform and manage grief and bereavement work.
- Ability to work as a team member within a command structure.
- Flexibility
- Spiritual maturity and sensitivity to work in multi-faith and multicultural settings.
- Ability to maintain appropriate personal and professional boundaries.
- Strong verbal and written communication skills
- Computer literacy

- **Ability to be assertive, as required**
- **Working knowledge of computers**
- **Available to depart for any destination within four hours of activation (Passport).**
- **Available for a minimum 14-day assignment when deployed.**
- **On-call one month per year.**
- **High personal and professional code of ethics—no personal or professional benefit or economic gain from working with disaster clients or responders.**
- **Good physical, emotional, and spiritual health**
- **Ability to function under hardship conditions.**
- **The specialized training needed for serving on the CRT**
- **Patience**
- **ARC Background Check**

**American Red Cross  
Spiritual Care Response Team (SRT)  
(formerly SAIR)**

Name (last) \_\_\_\_\_ First \_\_\_\_\_ M.I. \_\_\_\_\_

Home Address: \_\_\_\_\_

\_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

Work Address: \_\_\_\_\_

\_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

Email \_\_\_\_\_

Cellphone/Pager \_\_\_\_\_

Cognate group \_\_\_\_\_

Faith group/denomination \_\_\_\_\_ Title \_\_\_\_\_

Occupation \_\_\_\_\_ Ordination \_\_\_\_\_ Date \_\_\_\_\_

Licensing date \_\_\_\_\_ Commissioning date \_\_\_\_\_ (provide copies)

CPE? \_\_\_\_\_ Other credentials \_\_\_\_\_ (provide copies)

Other skills/training/languages, etc. \_\_\_\_\_

\_\_\_\_\_

Disaster experience/training \_\_\_\_\_

\_\_\_\_\_

Please email or fax this application by December 10, 2008 to:

Earl Johnson, Volunteer Partner,  
SRT Coordinator,  
American Red Cross NHQ  
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